From: Supplier-Portal-Administrator@corteva.com

Subject: Contingent Worker Tracking – Starting May 2022



Dear valued supplier,

Thank you for your continued partnership to identify and source workers that supplement our Corteva Agriscience team. Your organization is vital to our business operations.

Corteva is focused on quantifying and better understanding our global contingent workforce. To that end, we are launching a worker tracking initiative in all regions as part of our contingent labor program called Contingent Connect.

Starting next month (May 2022) we will partner with you on a monthly basis to gather information about the contingent workers you supply to our sites. This information will include basic worker data that allows Corteva to understand where we have contingent workers placed, the quantity of workers and the total cost for each worker.

You will be asked to submit this information via a secure online portal that will open on May 16, 2022. We will be in touch in the next few weeks with more information about the process and format for submitting this data.

Note: if you do not currently have a data processing agreement (DPA) in place, you will be asked to sign one to comply with global data privacy practices before sharing worker data. Corteva will share the DPA template with you. In addition, your Corteva Procurement representative will be in touch with a contract amendment that will detail these monthly reporting requirements.

Please contact your Corteva Procurement representative if you have any questions, or if there is a more appropriate contact at your company for this outreach.

We appreciate your continued partnership, as we work to fulfil our purpose – to enrich the lives of those who produce and those who consume, ensuring progress for generations to come.

Regards,

Craig Reed Vice President and Chief Procurement Officer Corteva Agriscience